



CHARLOTTESVILLE - ALBEMARLE RESCUE SQUAD



STANDARD OPERATING GUIDELINE

TOPIC: Introduction	S.O.P. # 1.1
Approved by: Lair D. Haugh, Chief	Revised: 2/8/2003 Approved:

- I. Nothing in these Standard Operational Guidelines (SOG's) is to be construed as creating neither any rights to continued membership nor any cause of action against the Squad, its Officers or members. These SOG's may be modified, amended, or canceled at any time by the Squad.
- II. Violation of the By-laws of the corporation or the Standard Operating Guidelines may be sufficient cause for suspension by the Chief, and/or investigation by the Report Board, and/or action by the Board of Directors up to and including termination of membership.
- III. While it is the intent of the Officers that progressive discipline be practiced, one gross act of unacceptable conduct can be sufficient cause for termination of membership. Membership is at-will. The Squad may terminate membership at any time, with or without cause, and with or without notice.
- IV. Any member charged with a felony or any crime involving moral turpitude shall immediately report the same to the Chief and will be automatically suspended effective the time of arrest and/or indictment. Squad property shall be returned to the Chief pending resolution of the charge. The Report Board shall thereafter make a recommendation to the Board of Directors as to the member status.
- V. Drivers must report any conviction constituting a moving violation to the Safety Committee. Any driver charged with 'Driving Under the Influence' or 'Reckless Driving' shall not drive any Squad Vehicle pending resolution of the charge or action by the Safety Committee. Drivers who have been convicted of moving violations may have their driving status reviewed and changed by the Safety Committee.
- VI. Rescue incidents are dynamic in nature and it is impossible to plan for every contingency. Therefore, all members are empowered to undertake courses of action they deem necessary to mitigate and incident, Standard Operating Guidelines notwithstanding, SO LONG AS THOSE ACTIONS ARE:
 - Safe
 - Respectful and considerate in regard to First Responders, other members, and other agencies
 - In the best interests of the patient and/or the patient's family
 - Medically Appropriate
 - Reasonable within the confines of your training and experience
 - Ethical
 - Fair
 - Honest